



ENVIRONMENTAL POLICY

As reviewed by the Board of Directors September 2018

The Company recognizes that through the nature and scale of its activities there is a fundamental requirement to conduct its operations in an environmentally responsible manner.

Management commits to use its best endeavours to:

- Foster the prevention of pollution and comply with statutory environmental legislation.
- Establish environmental improvement programs based upon risk assessments that set and review environmental targets and objectives
- Put in place sound management systems that meet or exceed the requirements of Commonwealth, State, Territory and off-shore jurisdictions.
- Ensure that the views of all stakeholders are considered when developing projects.
- Integrate environmental issues into site inductions training and ongoing workplace communication procedures.
- Evaluate and regularly review subcontractor and supplier environmental performance.
- Encourage continual improvement in environmental performance. Employees have the shared responsibility to:
 - Work in compliance with project environmental conditions as communicated through site induction and ongoing communications from the Company's management.
 - Support their respective managers and supervisors in the continual improvement of project environmental performance.
 - Communicate any environmental incidents to management.

Through realisation of these commitments and responsibilities the impact of our operations upon the environment will be minimised for the benefit of future generations.